

# Proposal that Broadwater School becomes an academy and joins the Greenshaw Learning Trust

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**The Governing Body of Broadwater School is proposing that the school should should become an academy and join the Greenshaw Learning Trust.**

The governors and leaders of Broadwater School have been carefully considering how to build on the recent successes of the school, and particularly whether Broadwater should join with other schools in a formal collaboration as part of a multi-academy trust.

Having evaluated the options, the Governing Body has agreed unanimously that it believes that the best way forward for Broadwater is for the school to become an academy as part of the Greenshaw Learning Trust.

Joining the Greenshaw Learning Trust will provide the support that Broadwater School requires to ensure it provides the education its students and community deserve. As an academy in the Greenshaw Learning Trust, Broadwater School will maintain its ethos and its place at the heart of its local community.

Broadwater will benefit from close collaboration within a community of like-minded schools; and will receive the quality support services and savings from economies of scale that come with being part of the multi-academy trust.

If the proposals proceed to plan and the necessary formal arrangements are agreed between the school, the Greenshaw Learning Trust and the Department for Education, the Governing Body hopes that Broadwater School will join the Greenshaw Learning Trust in January 2020.

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## About the Greenshaw Learning Trust

The Greenshaw Learning Trust is an established and successful multi-academy trust with primary and secondary schools in South London, Berkshire, South Gloucestershire and Gloucestershire.

The Trust shares Broadwater School's values; it works in similar communities to those of Godalming and Farncombe and understands its young people's strengths and needs.

The Greenshaw Learning Trust provides an effective structure for schools to collaborate and share expertise and resources. It provides quality and cost-effective support services to its schools, and has a track record of school improvement.

The Trust is responsible for eight secondary schools: Greenshaw High School in Sutton, The Brakenhale School in Bracknell, Orchard Park High School in Croydon, Yate Academy in South Gloucestershire, Henley Bank High School in Gloucester, Holmleigh Park High School in Gloucester, Blaise High School in Bristol and Five Acres High School in the Forest of Dean, and seven primary schools in Sutton, Bracknell and Yate, all of which have shown significant improvement since they joined the Trust.

The Greenshaw Learning Trust is a multi-academy trust, a charitable company responsible for, and with the sole purpose of providing education through, a group of state-funded schools – which continue to follow the same regulations as other state schools and are funded on the same basis.

**The Governing Body welcomes the views of stakeholders including the school's staff and parents on the proposal to become an academy and join the Greenshaw Learning Trust.**

Please read the information in this leaflet or see the school website. And let us have your views before 18 October 2019.

To find out more, go to:

[www.broadwater.surrey.sch.uk/2345/greenshaw-learning-trust](http://www.broadwater.surrey.sch.uk/2345/greenshaw-learning-trust)

## Why do it?

Schools are increasingly forming more structured groupings to work together and secure the support and services they require. A multi-academy trust provides the most effective structure for schools to collaborate and share expertise and resources, and secure the services they need.

The Greenshaw Learning Trust has the skills, experience and capacity to give

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Broadwater School the support it requires to ensure it can provide the best education to all its students and is the local school of choice in which to work and learn.

As part of the Trust, Broadwater School will benefit from stronger school-to-school collaboration as part of a community of schools that work closely together and support each other. The school will be able to secure better value for money and free up resources to use for the school's own priorities.

Joining a family of schools that share a strong moral purpose and work closely together to support each other will protect the provision and ethos at Broadwater School and improve opportunities for students and staff.

## **How would it affect Broadwater?**

As part of the Greenshaw Learning Trust, Broadwater School's ethos and place at the heart of its local community will not change; the same students will come to Broadwater.

Broadwater will continue to provide a broad and balanced curriculum to give local students of all abilities the best education possible.

The school will continue to serve its local community, and collaborate with other local schools, for example to coordinate term dates, and with the local authority over provision for special educational needs and place planning.

Broadwater will receive the same level of per-student funding as it would as a single academy, but will benefit from additional efficiencies and economies of scale available to the larger multi-academy trust.

The land and buildings used by the school will continue to be available to it and will transfer to the Greenshaw Learning Trust on a long lease.

The Greenshaw Learning Trust will become the employer of the school's staff - all current staff will transfer to the Trust under TUPE (Transfer of Undertakings Protection of Employment) regulations, retaining current pay and conditions. Teachers will remain in the Teachers' Pension Scheme and support staff will remain in the Local Government Pension Scheme as they are now; the employers' contributions will be maintained by the Greenshaw Learning Trust.

The Trust will offer greater development opportunities to staff and help

Broadwater recruit and retain good staff.

## **Information, views and comments**

We would like to hear your views and answer your questions about the proposal that Broadwater School should become an academy and join the Greenshaw Learning Trust.

### **Consultation meetings are being held on Wednesday 18th September at the school:**

For parents and carers	2.00pm to 3.00pm
For all school staff	3.30pm to 4.30pm
For parents and carers	6.00pm to 7.00pm

### **You can also give your views or ask your questions:**

- By completing the online response form here:  
[www.broadwater.surrey.sch.uk/2345/greenshaw-learning-trust](http://www.broadwater.surrey.sch.uk/2345/greenshaw-learning-trust)
- By posting a response form in the 'post-box' in the school reception.
- By writing to: Mrs Debi Lawson, Chair of Governors, Broadwater School, Summers Road, Godalming, GU7 3BW.
- By email to: [cog@broadwater.surrey.sch.uk](mailto:cog@broadwater.surrey.sch.uk)

### **Please let us have your views before 18th October 2019.**

There is more information on the school website:

[www.broadwater.surrey.sch.uk](http://www.broadwater.surrey.sch.uk).

For more information about the Greenshaw Learning Trust:

[www.greenshawlearningtrust.co.uk](http://www.greenshawlearningtrust.co.uk)

The proposal will require the approval of the Regional Schools Commissioner, acting on behalf of the Secretary of State for Education. Representations may be made by writing to the Education and Skills Funding Agency, Sanctuary Buildings, Great Smith Street, London SW1P 3BT.