

Greenshaw Learning Trust Health & Safety Policy

April 2017

The Greenshaw Learning Trust, including all the schools and services within the Trust, their governors and staff, must abide by this Trust Health & Safety Policy.

It is the responsibility of the local governing body and Headteacher of each school to ensure that this Health & Safety Policy is adhered to by the school and its staff.

Under the terms of this Policy, Health & Safety includes policies and procedures relating to the safety of students and staff, accidents, school visits and managing critical incidents.

The development and implementation of the school's Health & Safety policies and practices are the responsibility of the school; they must serve the interests of all its students, and must comply with this Trust policy and with appropriate DfE legislation and guidance.

In implementing this policy and associated procedures the local governing body, Headteacher and school staff must take account of any advice given to them by any GLT Director of Education, the Executive Headteacher and/or Board of Trustees.

If there is any question or doubt about the interpretation or implementation of this Procedure, the GLT Director of Resources should be consulted.

Applicability

This Trust Policy and accompanying Procedures apply to the Greenshaw Learning Trust as a whole and to all the schools and service units in the Trust.

Approval and review:

This Policy was agreed by the Board of Trustees on 20 April 2017.

The responsible officer(s): The GLT Director of Resources

This Policy is due for review by: 20 April 2021.

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1.1 Preamble

The Greenshaw Learning Trust, including all the schools and services within the trust, their governors and staff, must abide by this Trust Health & Safety Policy.

This Trust Health & Safety policy applies to all schools and service units in the Greenshaw Learning Trust and over-rides any existing or school-approved policies where they differ.

1.2 Terminology:

- The Trust means the Greenshaw Learning Trust (GLT).
- School means a school or academy within the Greenshaw Learning Trust.
- Headteacher means the headteacher or principal of the academy.
- Executive Headteacher means the chief executive officer of the Greenshaw Learning Trust.
- Local governing body (LGB) means the committee of the Board of Trustees to which Trustees have delegated appropriate powers and functions for the management of the school.

1.3 Application

Pending their systematic review, the Health & Safety policies and procedures of the schools within the Trust remain in force, subject to this Trust Health & Safety policy, and to any conditions or restrictions placed on the delegated powers of the local governing body and/or Headteacher by the Board of Trustees.

Pending the approval by the Board of Trustees of specific Health & Safety policies and procedures for the Trust central service, the Health & Safety policies and procedures of Greenshaw High School, qualified and amended by this Trust Health & Safety policy, will be followed with respect to Trust central services.

It is the responsibility of the local governing body and Headteacher of each school to ensure that this Health & Safety Policy is adhered to by the school and the staff employed by it.

Where a school is operating under the Trust's standard/default Scheme of Delegation the policy will apply as written. If the Board of Trustees has agreed and notified the HT &/or CoG of any alteration or restriction to the Scheme of Delegation for a particular school then the terms of that alteration/restriction will override the relevant terms of this policy.

Where appropriate policies and procedures relating to governors and/or governance have been approved by the Trustees and/or by the local governing body, they override relevant references to governors within existing Health & Safety policies and procedures, subject to any specific references in this Trust Health & Safety Policy.

In implementing this policy and associated school policies and procedures the local governing body, Headteacher and school staff must take account of any advice or instruction given to them

by the GLT Director of Resources, the Executive Headteacher or Board of Trustees.

If there is any question about the interpretation or implementation of this policy, the GLT Director of Resources should be consulted.

2 Trust School Health & Safety policies:

The Trust has a duty of care to the pupils and staff of our schools.

All Trust schools must develop and implement Health & Safety policies and procedures that ensure that all students and staff are safe.

Each school's Health & Safety policies and procedures must include policies and procedures relating to the safety of students and staff, accidents, school visits and managing critical incidents.