

Proposal that Beaufort Academy joins the Greenshaw Learning Trust

The Trustees of OUR Cooperative Academy Trust are proposing that Beaufort Academy should join the Greenshaw Learning Trust

The Trustees of OUR, with the local governing body and the school's leadership, have been carefully considering the school's future and evaluating its options and have concluded that the best way forward for Beaufort Academy is for it to become part of the Greenshaw Learning Trust.

Joining the Greenshaw Learning Trust will provide the support that Beaufort requires to ensure it provides the education its students and community deserve.

The Trust shares Beaufort's values and commitment to provide the best education for the local community.

As an academy in the Greenshaw Learning Trust, Beaufort will maintain its ethos and its place at the heart of its local community.

Beaufort will benefit from close collaboration within a community of like-minded schools; and will receive high-quality cost-effective support services and savings from economies of scale that come with being part of the Multi Academy Trust.

If the proposals proceed to plan and the necessary formal arrangements are agreed between the school, the Greenshaw Learning Trust and the Department for Education, Beaufort will join the Greenshaw Learning Trust in June 2019.

About the Greenshaw Learning Trust

The Greenshaw Learning Trust is a successful and growing Multi Academy Trust with primary and secondary schools in South London, Berkshire and Gloucestershire.

The schools in the Greenshaw Learning Trust are a tight-knit family of like-minded schools working in similar communities and facing similar challenges.

The Greenshaw Learning Trust provides an effective structure for schools to collaborate and share expertise and resources to help each other. It provides quality, cost effective support services to its schools and has a track record of school improvement.

The Trust's schools in the south west region – Yate Academy in South Gloucestershire, Henley Bank High School in Gloucester and Five Acres High School in the Forest of Dean – have all improved rapidly since they joined the Trust.

To find out more, go to www.GreenshawLearningTrust.co.uk

OUR Cooperative Academy Trust and the Greenshaw Learning Trust welcome the views of stakeholders including the school's staff and parents on the proposal that Beaufort Academy should join the Greenshaw Learning Trust.

Please read the information in this leaflet and visit the Greenshaw Learning Trust website at <https://tinyurl.com/yyes7537>

Please let us have your views before 4 April 2019.



Why do it?

Schools are under increasing pressure – financially and in terms of performance and student outcomes. Individual schools are finding it more difficult to secure the support they need and risk decisions about their future being taken out of their hands.

Beaufort would benefit from the closer collaboration between schools and the quality cost-effective support services that come with being part of an established and successful Multi Academy Trust.

The Greenshaw Learning Trust has the skills, experience and capacity to give Beaufort the support it requires to ensure it can provide the best start in life to all its students and is the local school of choice in which to work and learn.

The Trust shares Beaufort's values and commitment to provide the best education for the local community, and understands its young people's strengths and needs.

Beaufort will be able to secure better value for money and free up resources to use for the school's own priorities.

Joining a family of schools that share a strong moral purpose and work closely together to support each other will protect the provision and ethos at Beaufort and improve opportunities for pupils and staff.

How would it affect Beaufort?

As part of the Greenshaw Learning Trust, Beaufort's ethos and place at the heart of its local community will not change. The school will continue to provide a broad and balanced curriculum to give all children from the local community, regardless of background or ability, the best start in their lives. The same pupils will come to Beaufort.

Becoming part of the Greenshaw Learning Trust is not 'instead of' other forms of collaboration, but 'as well as' – Beaufort would continue to play an active role in partnerships with other schools and the local community; and to work with the local authority, for example to coordinate term dates and over provision for special educational needs and place planning.

Beaufort will receive the same level of per-pupil funding as it would otherwise, but would benefit from additional efficiencies and economies of scale that would be available to it as part of a large multi academy trust. The land and buildings used by Beaufort will transfer to the Greenshaw Learning Trust and continue to be available to the school.

The Greenshaw Learning Trust will become the employer of the school's staff – current staff will transfer to the Trust under TUPE (Transfer of Undertakings Protection of Employment) regulations, retaining their pay and conditions. Teachers will remain in the Teachers' Pension Scheme and support staff will remain in the Local Government Pension Scheme as they are now; the employers' contributions will be maintained by the Greenshaw Learning Trust.

The Trust will offer greater development opportunities to staff and help Beaufort recruit and retain good staff.

Information, views and comments

OUR Cooperative Academy Trust and the Greenshaw Learning Trust would like to hear your views and answer your questions about the proposal that Beaufort should join the Greenshaw Learning Trust.

Consultation meetings are being held on Thursday 7th March at the school:

For parents and carers	2.00 pm to 3.00 pm
For all school staff	3.30 pm to 4.30 pm
For parents and carers	6.00 pm to 7.00 pm

You can also give your views or ask questions:

- By completing the online response form at: <https://tinyurl.com/yyes7537>

- By posting a response form in the 'postbox' in the school reception.
- By writing to: Consultation, Greenshaw Learning Trust, Grennell Road, Sutton, SM1 3DY.
- By email to: consultation@GreenshawLearningTrust.co.uk

Please let us have your views before 4 April 2019.

The proposal will require the approval of the Regional Schools Commissioner, acting on behalf of the Secretary of State for Education. Representations may be made by writing to the Education and Skills Funding Agency, Sanctuary Buildings, Great Smith Street, London SW1P 3BT.
